



## Executive Primer ~ Mishap Prevention & Hazard Abatement (MPHA) Program

“Helping move hazards from Red to Green”

**What Is MPHA?** A CNO centrally funded Occupational Safety and Health program that is used exclusively to prevent, mitigate or abate high risk (RAC 1, 2 & 3) safety hazards to personnel. NAVFAC Safety Support Line is the executive agent who approves/disapproves submissions and provides oversight of MPHA-associated work and contracts.

**How does MPHA work?** When prevention, mitigation or abatement activities are beyond the fiscal capabilities of the command, MPHA funds may be requested to assist with such activities. Each request shall not exceed \$1M in total expenses.

- **NOTE 1:** the command must establish an abatement strategy for all hazards upon identification.
- **NOTE 2:** the command must exhaust their typical funding stream prior to submitting a MPHA request.
- **NOTE 3:** the command may have to secure their own contract vehicle.

### **What are the limits of MPHA?**

- MPHA funds may only be used to prevent, mitigate or abate safety hazards to personnel; *not property*.
- MPHA funds may only be used to prevent, mitigate or abate safety hazards that are OM&N funded, thereby excluding activities such as: NWCF, NAF, USMC or Government-owned/Contractor-operated facilities.
- MPHA funds may not be used to prevent, mitigate or abate safety hazards related to environmental clean up or employee reasonable accommodations as these instances are specifically funded through other programs.

**What's next?** Command Safety Officials substantiate safety hazards, facilitate development of hazard abatement strategies and discern candidacy for the MPHA program as necessary. Command Safety Officials process MPHA requests and serve as intermediaries between the command and the MPHA PM.

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Website: <https://navfac.navy.afpims.mil/Business-Lines/Safety/>

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